
POLICY: MANDATORY USE OF MASK OR FACE COVERING WITHIN CECC

I. MANDATORY USE OF MASK OR FACE COVERING

All staff and visitors are required to wear a mask or face covering upon entering and remaining within Christ Emmanuel Community Church ("CECC"). The mask or face covering must cover the nose, mouth and chin.

Temporary removal of the mask is permitted where necessary for the purposes of receiving services, or while actively engaging in an athletic or fitness activity.

The following persons are exempted from requiring a mask or face covering and will not be required to provide proof of such exemption:

- Children under two years of age.
- Persons with an underlying medical condition which inhibits their ability to wear a mask or face covering.
- Persons who are unable to place, remove, or use a mask or face covering without assistance.
- Staff of CECC, in a designated area not for public access, or within or behind a physical barrier.
- Persons who are reasonably accommodated by not wearing a mask or face covering under the *Ontario Human Rights Code*.

II. TRAINING

Staff and leadership of CECC are required to be trained on how to respond where a member or visitor arrives:

- Without a mask because they forgot or do not have one.
- Who is exempt from wearing a mask.
- Who wants more information about the policy and by-law.
- Who becomes aggressive about the new requirement.
- Who wants information about the importance of wearing a mask or the science on the use of masks.
- Who is asking about the availability of alcohol-based hand sanitizer.
- Who wants to know if they can be fined.

III. EFFECTIVE DATE

This policy is effective beginning September 1, 2020.